

Certified Human Resource Manager (CHRM

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Descriptions:

Human Resources Management (HRM) Definitions and Objectives of HR Professionals Main Functions in Human Resources

Characteristics of Effective HR

HR New Roles: HR as Business Partner

Competency Based Human Resources Management Competency Theory

Types of Competencies

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Defining Requirements and Attracting Qualified Candidates Security and Assessment

The Selection Decision

Training and Development

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Performance Management

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Creating and Monitoring a Competency Based Performance Management System

Benefits, Compensation, and Policy Components of Compensation and Benefits A Total Compensation Management

Job Evaluation: Guaranteeing Consistency Forces Impacting Compensation and Benefits

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